

COMPENSATION PLAN 7/1/22

Grade	Position	Job Class	Minimum	Median	Maximum
11	ANIMAL CARE SHELTER ASSISTANT	H011	31,342	40,745	50,148
11	DSS CASE AIDE	R011	31,342	40,745	50,148
11	GROUNDSKEEPER	K011	31,342	40,745	50,148
11	HOUSEKEEPER	J011	31,342	40,745	50,148
11	LABORER	P011	31,342	40,745	50,148
11	LIBRARY ASSOCIATE	L011	31,342	40,745	50,148
11	OFFICE TECHNICIAN	M011	31,342	40,745	50,148
11	SOCIAL SERVICES ASSISTANT	N011	31,342	40,745	50,148
10	DEDUTY DECICEDAD	1040	20.040	40.700	50.055
12	DEPUTY REGISTRAR	1012	32,910	42,782	52,655
12 12	MAINTENANCE WORKER	J012 K012	32,910	42,782	52,655
12	OFFICE SPECIALIST TAX TECHNICIAN I	L012	32,910	42,782	52,655
12	TAX TECHNICIAN I	1012	32,910	42,782	52,655
13	BENEFIT PROGRAM SPECIALIST I	G013	34,554	44,921	55,287
13	SOLID WASTE EQUIPMENT OPERATOR	1013	34,554	44,921	55,287
13	TAX TECHNICIAN II	J013	34,554	44,921	55,287
13	UTILITY MAINTENANCE WORKER	K013	34,554	44,921	55,287
13	UTILITY OPERATOR IV	L013	34,554	44,921	55,287
			,	,	•
14	ADMINISTRATIVE ASSISTANT	C014	36,283	47,168	58,053
14	ADOPTION/RESCUE COORDINATOR	D014	36,283	47,168	58,053
14	DEPUTY COURT CLERK I	P014	36,283	47,168	58,053
14	ANIMAL CONTROL OFFICER	B014	36,283	47,168	58,053
14	DIGITAL SERVICES SPECIALIST	H014	36,283	47,168	58,053
14	LIBRARY ASSOCIATE II	K014	36,283	47,168	58,053
14	MAINTENANCE CREW LEADER - PARK	J014	36,283	47,168	58,053
14	MECHANIC	G014	36,283	47,168	58,053
14	TAX SPECIALIST	F014	36,283	47,168	58,053
14	UTILITY CREW LEADER	M014	36,283	47,168	58,053
14	UTILITY EQUIPMENT OPERATOR	N014	36,283	47,168	58,053
14	UTILITY OPERATOR III	L014	36,283	47,168	58,053
14	VOLUNTEER/ EDUCATION COORDINATOR	E014	36,283	47,168	58,053
15	ACCOUNTING TECHNICIAN I	H015	38,097	49,525	60,956
15	ANIMAL CARE SHELTER SUPERVISOR	L015	38,097	49,525	60,956
15	DEPUTY COURT CLERK II	Q015	38,097	49,525	60,956
15	EMPLOYMENT SERVICES WORKER	F015	38,097	49,525	60,956
15	LEGAL ASSISTANT	B015	38,097	49,525	60,956
15	MAINTENANCE CREW LEADER - FACILITIES	N015	38,097	49,525	60,956
15	PERMIT TECHNICIAN	0015	38,097	49,525	60,956
15	PURCHASING TECHNICIAN	G015	38,097	49,525	60,956
15	UTILITY OPERATOR II	P015	38,097	49,525	60,956
16	ADMINISTRATIVE COORDINATOR	C016	40,001	52,003	64,002

Grade	Position	Job Class	Minimum	Median	Maximum
16	BENEFITS PROGRAM SPECIALIST II	N016	40,001	52,003	64,002
16	CHILDRENS SPECIALIST	H016	40,001	52,003	64,002
16	COMMUNICATIONS SPECIALIST	1016	40,001	52,003	64,002
16	FAMILY SERVICES SPECIALIST	B016	40,001	52,003	64,002
16	FRAUD INVESTIGATOR	J016	40,001	52,003	64,002
16	GROUNDS MAINTENANCE SUPERVISOR	K016	40,001	52,003	64,002
16	HOUSEKEEPING SUPERVISOR	L016	40,001	52,003	64,002
16	LEAD MECHANIC	M016	40,001	52,003	64,002
16	RSVP COORDINATOR	D016	40,001	52,003	64,002
17	BENEFITS COORDINATOR	L017	42,001	54,602	67,202
17	BUILDING INSPECTOR	G017	42,001	54,602	67,202
17	CHIEF ANIMAL CONTROL OFFICER	J017	42,001	54,602	67,202
17	DEPUTY COURT CLERK SUPERVISOR	B017	42,001	54,602	67,202
17	LIBRARY ASSISTANT BRANCH MANAGER I	1017	42,001	54,602	67,202
17	TAX SUPERVISOR	H017	42,001	54,602	67,202
17	TECHNOLOGY SUPPORT SPECIALIST I	F017	42,001	54,602	67,202
17	UTILITY OPERATIOR I	E017	42,001	54,602	67,202
18	CARTOGRAPHER	M018	44,102	57,332	70,562
18	FACILITIES MAINTENANCE SUPERVISOR	S018	44,102	57,332	70,562
18	HR GENERALIST	T018	44,102	57,332	70,562
18	LIBRARY ACQUISITION MANAGER	L018	44,102	57,332	70,562
18	LIBRARY ASSISTANT BRANCH MANAGER II	D018	44,102	57,332	70,562
18	LIBRARY BRANCH MANAGER I	C018	44,102	57,332	70,562
18	LIBRARY PROGRAM COORDINATOR	F018	44,102	57,332	70,562
18	PERMIT COORDINATOR	R018	44,102	57,332	70,562
18	PLANNING COORDINATOR	1018	44,102	57,332	70,562
18	RECREATION SUPERVISOR I	K018	44,102	57,332	70,562
18	TECHNOLOGY SUPPORT SPECIALIST II	E018	44,102	57,332	70,562
			·	·	,
19	ACCOUNTING TECHNICIAN II	Q019	46,307	60,198	74,091
19	ADMINISTRATIVE MANAGER	F019	46,307	60,198	74,091
19	ASSISTANT COUNTY ASSESSOR	J019	46,307	60,198	74,091
19	BENEFIT PROGRAM SUPERVISOR	R019	46,307	60,198	74,091
19	CHIEF DEPUTY REGISTRAR	W019	46,307	60,198	74,091
19	DEPUTY	S019	46,307	60,198	74,091
19	GIS ANALYST	H019	46,307	60,198	74,091
19	LIBRARY BRANCH MANAGER II	E019	46,307	60,198	74,091
19	LIBRARY BUSINESS MANAGER	G019	46,307	60,198	74,091
19	MULTI-MEDIA STATION MANAGER	B019	46,307	60,198	74,091
19	MULTI-MEDIA PRODUCER	A019	46,307	60,198	74,091
19	PARALEGAL	T019	46,307	60,198	74,091
19	PARAMEDIC	P019	46,307	60,198	74,091
19	RECREATION SUPERVISOR II	D019	46,307	60,198	74,091
19	UTILITIES MAINTENANCE SUPERVISOR	U019	46,307	60,198	74,091
19	UTILITY OPERATIONS SPECIALIST II	V019	46,307	60,198	74,091
20	ACCOUNTANT	F020	48,622	63,208	77,795
20	DEPUTY LIDS	G020	48,622	63,208	77,795
20	HR MANAGER	K020	48,622	63,208	77,795

Grade	Position	Job Class	Minimum	Median	Maximum
20	LIBRARY SERVICES MANAGER	B020	48,622	63,208	77,795
20	MASTER DEPUTY	H020	48,622	63,208	77,795
20	PLANNER I	L020	48,622	63,208	77,795
20	SAFETY MANAGER	M020	48,622	63,208	77,795
20	STORMWATER SPECIALIST	J020	48,622	63,208	77,795
20	UTILITY OPERATIONS SPECIALIST I	D020	48,622	63,208	77,795
21	CLERK TO BOS/EXECUTIVE ASSISTANT	G021	51,053	66,369	81,685
21	EMPLOYMENT SERVICES SUPERVISOR	H021	51,053	66,369	81,685
21	INVESTIGATOR	B021	51,053	66,369	81,685
21	LAW CLERK	D021	51,053	66,369	81,685
21	PAYROLL SPECIALIST	J021	51,053	66,369	81,685
22	FAMILY SERVICES SUPERVISOR	D022	53,606	69,688	85,769
22	HVAC TECHNICIAN	E022	53,606	69,688	85,769
22	LIBRARY SYSTEMS ADMINISTRATOR	B022	53,606	69,688	85,769
22	SENIOR GIS ANALYST	G022	53,606	69,688	85,769
22	SENIOR PLANNER	H022	53,606	69,688	85,769
22	SERGEANT	C022	53,606	69,688	85,769
23	APPLICATION SPECIALIST	E023	56,286	73,172	90,058
23	BUDGET ANALYST/CIP	J023	56,286	73,172	90,058
23	BUSINESS/FINANCIAL ANALYST	A023	56,286	73,172	90,058
23	CHIEF DEPUTY COMMISSIONER OF REVENUE	F023	56,286	73,172	90,058
23	CHIEF DEPUTY COURT CLERK	H023	56,286	73,172	90,058
23	CHIEF DEPUTY TREASURER	G023	56,286	73,172	90,058
23	COUNTY ASSESSOR	M023	56,286	73,172	90,058
23	FACILITIES AND GROUNDS MANAGER	L023	56,286	73,172	90,058
23	SUSTAINABILITY MANAGER	C023	56,286	73,172	90,058
23	WASTE WATER MANAGER	N023	56,286	73,172	90,058
24	BROADBAND PROJECT MANAGER	H024	59,100	76,831	94,560
24	DEPUTY DIRECTOR OF EMS OPERATIONS	C024	59,100	76,831	94,560
24	DEPUTY DIRECTOR OF FIRE AND EMERGENCY SERVICES	D024	59,100	76,831	94,560
24	ECONOMIC DEVELOPMENT PROJECT MANAGER	E024	59,100	76,831	94,560
24	LIEUTENANT	A024	59,100	76,831	94,560
24	SECURITY SPECIALIST	B024	59,100	76,831	94,560
24	SENIOR ACCOUNTANT	G024	59,100	76,831	94,560
24	UTILITY COORDINATOR	F024	59,100	76,831	94,560
0.5	TOIO MANAGED	D005	22.255	00.070	
25	GIS MANAGER	D025	62,055	80,672	99,289
25	PLANNING AND ZONING ADMINISTRATOR	F025	62,055	80,672	99,289
25	PURCHASING MANAGER	C025	62,055	80,672	99,289
25	SYSTEMS ENGINEER	A025	62,055	80,672	99,289
27	ASSISTANT COMMONWEALTH ATTORNEY	A027	68,417	88,941	109,465
27	CAPTAIN	B027	68,417	88,941	109,465
27	CHIEF BUILDING OFFICIAL	D027	68,417	88,941	109,465
27	SYSTEM INFRASTRUCTURE ENGINEER	C027	68,417	88,941	109,465
28	ASSISTANT FINANCE DIRECTOR	A028	71,836	93,388	114,939

Grade	Position	Job Class	Minimum	Median	Maximum
28	ASSISTANT GENERAL SERVICES DIRECTOR	C028	71,836	93,388	114,939
28	SYSTEM ARCHITECT	B028	71,836	93,388	114,939
30	CHIEF DEPUTY COMMONWEALTH ATTORNEY	B030	79,201	102,961	126,720
30	CHIEF DEPUTY SHERIFF	A030	79,201	102,961	126,720
125	DIRECTOR OF EMERGENCY SERVICES	A125	68,417	90,653	112,888
126	DIRECTOR OF ANIMAL CARE AND ADOPTION CENTER	A126	71,836	95,183	118,529
126	DIRECTOR OF HUMAN SERVICES	B126	71,836	95,183	118,529
126	DIRECTOR OF PUBLIC INFORMATION	C126	71,836	95,183	118,529
128	DIRECTOR OF LIBRARY SERVICES	A128	79,201	104,941	130,680
129	DIRECTOR OF PARKS AND RECREATION	B128	83,160	110,187	137,215
130	DIRECTOR OF HUMAN RESOURCES	D130	87,318	115,697	144,075
130	DIRECTOR OF MANAGEMENT AND BUDGET	E130	87,318	115,697	144,075
130	DIRECTOR OF PLANNING	A130	87,318	115,697	144,075
130	DIRECTOR OF SOCIAL SERVICES	F130	87,318	115,697	144,075
131	DIRECTOR OF ECONOMIC DEVELOPMENT	B131	91,684	121,482	151,279
131	DIRECTOR OF FINANCE	D131	91,684	121,482	151,279
131	DIRECTOR OF GENERAL SERVICES/COUNTY ENGINEER	C131	91,684	121,482	151,279
131	DIRECTOR OF INFORMATION TECHNOLOGY	F131	91,684	121,482	151,279
132	ASSISTANT COUNTY ADMINISTRATOR	B132	96,268	127,556	158,843
133	DEPUTY COUNTY ADMINISTRATOR/CFO	A133	101,082	133,934	166,785